



Job Description

Full Stack Java Developer & Solution Architect

- **35 hour, flexible week**
- **Work from home, or from anywhere**
- **\$110K to \$130K \$AU base salary + super**
- **Develop state-of-the-art, enterprise applications**
- **Join a small, highly focussed, multi-disciplinary team**
- **Hands on, lead technical role**

Join a small but highly skilled and experienced, professional and creative team of software developers working on world class enterprise software used across Australia by a range of industries including NDIS Providers, Sporting Groups, Government and Not-for-profit organisations. Use and grow your multi-disciplinary skills in Java front and back end technologies to create world class, contemporary, cloud-based commercial web applications. Work with experienced and top designers, developers and database specialists to create magnificent software running on AWS platforms.

Enjoy work, Enjoy Life!

Work in a small company with a large national footprint and massive upside potential. What you create will be used immediately and help our NDIS and other clients and users help others through our cloud applications. Enjoy both flexibility and responsibility, working from home in your location of choice anywhere in Australia. Bring your creativity, strong work ethic, a team spirit and a thirst for new knowledge and new challenges to take your professional career to the next level. Apply today!

Application Details Apply for this position via PDF attachment by email to md@stepsoft.com.au by COB on 31st Aug 2020. Enquiries to md@stepsoft.com.au. Please address the selection criteria in the pages that follow and provide 2 referee contacts with your application.

Please note that Stepsoft maintains a Virtual Office and no longer has physical offices. This role will suit an experienced, self-motivated and disciplined professional developer with a preference for working from home, who loves their work and who also cherishes their personal life. Applicants must be Australian residents.



Position Details

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| <i>Position Number:</i> | SWDV1-2020 |
| <i>Position Name:</i> | Senior Java Developer & Solution Architect |
| <i>Salary Range:</i> | \$110K - \$130K (\$AU) per annum + super |
| <i>Hours of work:</i> | Full-time (35 hrs pw, flexible) |
| <i>Location:</i> | This is a work-from-home, BYOD, position. |
| <i>Reports to:</i> | Managing Director |
| <i>Contact Person:</i> | Victor Zappia 0414 367767 |
| <i>Applications to:</i> | md@stepsoft.com.au |
| <i>Closing Date:</i> | COB, 31 st Aug 2020 |

Job Description

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| 1. Develop and maintain large scale Enterprise Java Applications. |
| 2. Undertake important Research and Development projects. |
| 3. Work as key member of an experienced and talented team to undertake analysis, design and development of new systems and application modules. |
| 4. Produce system, test and technical documentation. |
| 5. Liaise regularly with Stepsoft's project and business managers, database developers, system administrators, users and clients. |
| 6. Enjoy the lifestyle and flexibility benefits of working from home. |



Selection Criteria

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| <i>Essential:</i> |
| 1. Be a creative and lateral thinking, well organised and multi-disciplined professional, able to work on multiple tasks and projects simultaneously. |
| 2. Possess a positive, enthusiastic and energetic attitude – no problem is too difficult to solve. |
| 3. Possess a strong work ethic and be committed to personal and professional development. |
| 4. 8+ years Java Application Development Experience on medium to large scale applications. |
| 5. Knowledge and experience in, or ability to learn quickly, some or all Java based technologies such as: J2EE, Servlets, JSP, Java SE (Standard API), Struts, Spring, Design Patterns, Ajax, Javascript, JQuery, Bootstrap, AngularJS, HTML, CSS |
| 6. Knowledge and experience in, or ability to learn quickly, supporting technologies including: Git, Linux, NGINX, Windows, App Servers, Web Servers, HTTP, HTTPS, Telnet, TCP/IP, XML, JSON, Consumer Web Services such as REST and OAuth, HTTPS, SSL |
| 7. Solid SQL skills and experience. |
| 8. Solid understanding or experience working with medium to large scale relational databases (RDMS) and/or MS-SQLServer. |
| 9. A tertiary degree majoring in computing OR equivalent combination of relevant experience and education/training. |
| 10. Ability to communicate well, both verbally and in written form, with people of any background and experience producing high quality technical documentation. |
| 11. Solid Linux, web server and application server experience. |
| <i>Highly Desirable:</i> |
| 12. Experience with MS-SQLServer RDBMS either as a developer or an Administrator. |
| 13. Experience with AWS as a developer or an Administrator. |
| 14. Mobile Apps development experience. |
| 15. Able to assist with or deliver presentations and/or training on occasions. |



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Apply today and join a great team!